



MEETING OF THE BOARD OF TRUSTEES

Wednesday 16th March 2022

Meeting held online via Zoom

MINUTES

Present: Mr J Boyer (Chair), Professor H Brady (Vice-Chancellor), Mrs K Bright, Professor A Carr, Ms J Cecil, Dr S Clarke, Mr N Joicey, Dr J Khawaja, Mr A Poolman (Treasurer), Mr F Quek, Dr Andreas Raffel, Mr M Saddiq, Mr S Robertson, Professor J Squires (Deputy Vice Chancellor (DVC) Provost), and Mr K Sithamparapillai

In attendance: Hannah Quinn (Head of Governance), Asha Sahni (Governance Officer), Alex Acland (Odgers Bernston)

Apologies: Dr Madhu Bhabuta, Caroline Relton, Gillian Bowen, Linda Fletcher,

1 WELCOMES, APOLOGIES AND ANNOUNCEMENTS

1.1 The Chair welcomed members, noting that this was an extraordinary meeting. Apologies were noted. The Chair thanked members for meeting at short notice, and welcomed Alex Acland from Odgers.

2 DECLARATION OF INTERESTS

2.1 There were none.

3 APPOINTMENT OF THE VICE-CHANCELLOR

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3.1 The following points were NOTED:

- 3.1.1 The authority for the decision today, the wide consultation process and useful feedback gathered.
- 3.1.2 The different stages of the recruitment processes, including interview, stakeholder panels, media assessment and additional conversations.
- 3.1.3 The consideration of the final two candidates by the Appointment Panel. The panel had reviewed all elements of the candidate brief and considered each candidate against these criteria.
- 3.1.4 Thanks to colleagues on the Appointment Panel for their considered comments and quality engagement.
- 3.1.5 The thorough, professional nature of the appointment process which was commended by the recruitment partner and members of the Appointment Panel.

3.2 The following points were DISCUSSED:

- 3.2.1 That members of the Appointment Panel were exceedingly comfortable with the unanimous recommendation, which had been achieved through a high level of discussion and challenge.
- 3.2.2 The quality of candidates throughout the process and the excellent working relationship with the recruitment partners.
- 3.2.3 That the incoming Vice-Chancellor would reside in Stuart House
- 3.2.4 That the remuneration package would appropriately recognise the ability of the individual but would also will provide room to grown into the role.

- 3.2.5 A desire from some Board members to have had additional opportunity to engage with the candidates and the potential to consider a stakeholder panel of Trustees in any future process.
 - 3.2.6 The importance of reviewing the process and capturing any learning or best practice, particularly when the process was run so infrequently
- 3.3 UNANIMOUSLY APPROVED the appointment of Professor Evelyn Welch as the next Vice-Chancellor and President of the University of Bristol, from the 1st September 2022, to succeed Professor Hugh Brady, subject to completion of due diligence.
- 3.4 DELEGATED to the Chair of the Board and the Chair of the Remuneration Committee to agree final terms and conditions.
- 3.5 APPROVED the appointment of Professor Judith Squires, as Acting Vice-Chancellor from the 1st – 31st August 2022 and DELEGATED to the Chair of the Board to manage any subsequent variation of dates as required.
- 4. ANY OTHER BUSINESS**
- 4.1 The Chair noted thanks to all who had been engaged in, and supported the process.
- 5. DATE OF THE NEXT MEETING:** 1 April 2022.